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GOVERNMENT OF AJMER

(Labour Department)

NOTIFICATIONS

Ajmer, the 23rd August, 1956

S.R.O. 1887.—Whereas, for the purpose of enquiring into the conditions of, and advising on the revision of minimum rates of wages in Employment in Textile Industry (hereinafter referred to as the Scheduled Employment), the Chief Commissioner, Ajmer, appointed in pursuance of section 6 of the Minimum Wages Act, 1948 an advisory committee by his order No. 9/8/54-LAB, dated the 11th January, 1955.

And whereas the said Committee has submitted its report to the Chief Commissioner;

And whereas the Chief Commissioner has also consulted the Advisory Board appointed under section 7 of the said Act in the aforesaid matter as required under sub-section (1) of section 10 of the said Act;

Now, therefore, in exercise of the powers conferred by sub-clause (b) of sub-section (1) of section 3 read with sub-section 3(a) (ii) and (b) of section 3 of the Minimum Wages Act, 1948, read with section 4 and sub-section (2) of section 10 of the said Act, read with the Government of India, Ministry of Labour, Notification No. LP-24(1), dated the 16th March, 1949, the Chief Commissioner, after considering the advice of the said Committee and after consulting the said Board is pleased to order as follows:—

(1) In supersession of his Notification No. 18/9/52-LAB, dated the 7th October, 1952, the following minimum rates of wages as mentioned in the annexure shall be payable to the workers employed in Textile Industry in the town of Beawar in the State of Ajmer and that the revised rates of wages shall come into force with effect from the 1st September, 1956:—

ANNEXURE

Employment in the Textile Industry in Beawar in the State of Ajmer.

The following is the revised minimum basic wage and dearness allowance for the categories of workers in the Textile Industry at Beawar as shown in the Schedules A to D.

Every individual worker working in the Textile Mills in Beawar (State of Ajmer.) must be included in one of the occupations mentioned in the four schedules.

The Employer shall not in the case of any employee reduce his basic wage to a figure below the basic wage which he is drawing on the date of the notification. A flat rate of Rs. 30 per month shall be given as dearness allowance to all the workers enumerated in the Schedules B to D and also to those workers who have not been included in the Schedules B to D. The employer shall not change designation of any employee in such a way that the basic wage of such an employee is reduced.

SCHEDULE A

Clerks, typists and unskilled workers

S.No.	Designation	Minimum monthly Basic wage.	Monthly D.A.	Total monthly emoluments
1	2	3	4	5
		Rs.	Rs.	Rs.
<i>1. Clerks and Typists</i>				
	<i>Grade I</i> in the scale of Rs. 175—10—275 Head Clerks, Supervisor, English Clerk, Accountant and Checking Clerk.	175	55	230
	<i>Grade II</i> in the Scale of Rs. 100—7—170 Assistant Supervisor, or Night Supervisor (Night), Clerk Supervisor, Office Clerk cum Typist, Cloth Godown Keeper, Assistant Accountant (where there is no designation of Assistant Accountant, the clerk next to Accountant will be treated as Assistant Accountant irrespective of his present designation), Cashier, Cotton Purchaser, Cotton and Yarn Godown Keeper (Joint charge)	100	45	145
	<i>Grade III</i> in the scale of Rs. 80—5—130 Assistant Cashier, Time-Keeper, Spinning Clerk, Weaving Clerk, Sizing Clerk, Storekeeper, Baling Press Clerk, Gate-Keeper, Central Excise Clerk, Yarn Godown Keeper, Assistant Cloth and Yarn Godown Keeper, Provident Fund Clerk, Mixing Clerk, or Cotton Godown Clerk, Accounts Clerk	80	45	125
	<i>Grade IV</i> in the scale of Rs. 65—4—105 Assistant Spinning Clerk, Assistant Weaving Clerk, Assistant Baling Press Clerk, Assistant Storekeeper, Assistant Sizing Clerk, Assistant Time Keeper, Waste Godown Clerk, Coal Clerk (Day), Holiday with Pay Clerk, Winding Clerk, General Clerk, Station Clerk, Senior Agency Clerk, Steno Typist, Senior Assistant, Cotton Godown Clerk.	65	40	105
	<i>Grade V</i> in the scale of Rs. 51—3—99 Junior Agency Clerk, Blow Room Clerk, Record Clerk, Weft Clerk, Coal Clerk (Night), Daftri, Junior Assistant Spinning Clerk, Junior Assistant Time Keeper, Junior Assistant Weaving Clerk, Junior Assistant Sizing Clerk, Junior Assistant Store Keeper, Junior Assistant Cotton Godown Clerk, Assistant Waste Godown Clerk.	51	35	86
<i>2.</i>	<i>Unskilled Worker</i>	30	30	60

NOTE.—The clerical staff of the mills has been classified according to the nature of duties and responsibilities in the appropriate existing grades.

SCHEDULE B
Occupations common to all departments

S. No.	Designation	Minimum monthly Basic Wage			Monthly D.A.	Total Monthly Emoluments		
		I	2	3		4	5	
1	Oilman			Rs. A. P.		Rs. A. P.	Rs. A. P.	
2	Shafting Oilman			35 12 0		30 0 0	65 12 0	
3	Jharuwala (Sweeper)			39 0 0		30 0 0	69 0 0	
4	Carpenter Mistry			30 0 0		30 0 0	60 0 0	
5	Carpenter			75 0 0		30 0 0	105 0 0	
6	Masons Grade I			60 0 0		30 0 0	90 0 0	
	Grade II			52 0 0		30 0 0	82 0 0	
7	Cobbler			45 8 0		30 0 0	75 8 0	
				35 12 0		30 0 0	65 12 0	

SCHEDULE C

S. No.	Designation	Minimum monthly Basic Wage			Monthly D.A.	Total Monthly Emoluments		
		I	2	3		4	5	
I. Mixing Room								
(1)	Jobber			Rs. A. P.		Rs. A. P.	Rs. A. P.	
(2)	Bale Breaker			39 0 0		30 0 0	69 0 0	
(3)	Ganth-Lane Wala or Jamancewala			32 8 0		30 0 0	62 8 0	
II. Blow Room								
(1)	Jobber (Mukadam)			52 0 0		30 0 0	82 0 0	
(2)	Finisher Tenter (Pakka Sanche Per)			34 2 0		30 0 0	64 2 0	
(3)	Breaker Tenter (Kachcha Sanche Per)			34 2 0		30 0 0	64 2 0	
(4)	Opener Tenter			34 2 0		30 0 0	64 2 0	
(5)	Hopper Scutcher Attendant			34 2 0		30 0 0	64 2 0	
(6)	Lap Carrier			32 8 0		30 0 0	62 8 0	
(7)	Willow Man			30 0 0		30 0 0	60 0 0	
(8)	Bondaman			30 0 0		30 0 0	60 0 0	
(9)	Latticeman (Chattaiper or Sancheper)			32 8 0		30 0 0	62 8 0	
III. Carding								
(1)	Head Jobber (Master)			97 8 0		30 0 0	127 8 0	
(2)	Jobber (Mukadam)			69 1 0		30 0 0	99 1 0	
	i.e. (Card Jobber)							
(3)	Katli Grinder (Flat Grinder)			36 9 0		30 0 0	66 9 0	
(4)	Grinder			35 12 0		30 0 0	65 12 0	
(5)	Stripper (Slape Per)			35 12 0		30 0 0	65 12 0	
(6)	Lapman (Lap Carrier or Lapper)			32 8 0		30 0 0	62 8 0	
(7)	Can Boy			32 8 0		30 0 0	62 8 0	
(8)	Card Tenter (Lineman)			34 2 0		30 0 0	64 2 0	
(9)	Sliverman (Puniwala)			34 2 0		30 0 0	64 2 0	
(10)	Waste Sliverman			32 8 0		30 0 0	62 8 0	
IV. Frame Department								
(1)	Head Jobber (Master)			110 8 0		30 0 0	140 8 0	
(2)	Jobber			69 1 0		30 0 0	99 1 0	
(3)	Doffing Jobber			52 0 0		30 0 0	82 0 0	
(4)	Doffer			30 0 0		30 0 0	60 0 0	
(5)	Roller Cover (Rolisman)			40 10 0		30 0 0	70 10 0	
(6)	Helper			32 8 0		30 0 0	62 8 0	

I	2	3	4	5
		Rs. a. p.	Rs. a. p.	Rs. a. p.
V. Ring Frame				
(1) Head Jobber (Master)	.	110 8 0	30 0 0	140 8 0
(2) Jobber (Mukadam)	.	69 1 0	30 0 0	99 1 0
(3) Doffer Jobber	.	52 0 0	30 0 0	82 0 0
(4) Sider (Piecer Minding 145 spindles)	.	35 0 0	30 0 0	65 0 0
(i) For every 20 spindles or part thereof above 145 spindles, he shall be paid an extra allowance of Re. 1/2/-p.m.				
(ii) Sider on the Weft Ring Frames shall receive Re. 1/- p.m. extra.				
(5) Half Piecer	.	32 8 0	30 0 0	62 8 0
(6) Doffer	.	30 0 0	30 0 0	60 0 0
(7) Doff Carrier	.	30 0 0	30 0 0	60 0 0
(8) Doubling Piecer	.	35 0 0	30 0 0	65 0 0
(9) Wrapping Boy	.	32 8 0	30 0 0	62 8 0
(10) Fitter	.	57 0 0	30 0 0	87 0 0
(11) Fitter Coolie	.	32 8 0	30 0 0	62 8 0
(12) Scaleman (Katepar)	.	32 8 0	30 0 0	62 8 0
(13) Weigher (Tulanc Per)	.	32 8 0	30 0 0	62 8 0
(14) Tapeman (Rassc Per)	.	32 8 0	30 0 0	62 8 0
(15) Tubular Bander (Piecer)	.	35 12 0	30 0 0	65 12 0
(16) Tubular Helper or Doffer	.	32 8 0	30 0 0	62 8 0
(17) Doff Maker	.	32 8 0	30 0 0	62 8 0
VI. Mule Spinning				
(1) Jobber	.	81 4 0	30 0 0	111 4 0
(2) Doff Carrier	.	30 0 0	30 0 0	60 0 0
VII. Reeling				
(1) Jobber	.	58 8 0	30 0 0	88 8 0
(2) Doff Repairer	.	32 8 0	30 0 0	62 8 0
VIII. Bundling Department				
(1) Weigher (Tolper)	.	32 8 0	30 0 0	62 8 0
(2) Pressmen	.	37 6 0	30 0 0	67 6 0
(3) Anttiwala	.	32 8 0	30 0 0	62 8 0
(4) Bundler	.	32 8 0	30 0 0	62 8 0
(5) Twinemaker or Hank Pacher	.	32 8 0	30 0 0	62 8 0
(6) Helper (Faltuwala)	.	32 8 0	30 0 0	62 8 0
IX. Winding Department				
(1) Jobber	.	45 8 0	30 0 0	75 8 0
(2) Number Marker	.	32 8 0	30 0 0	62 8 0
(3) Charkheper	.	30 0 0	30 0 0	60 0 0
X. Warping				
(1) Jobber	.	100 0 0	30 0 0	130 0 0
(2) High Speed Warper	.	91 0 0	30 0 0	121 0 0
(3) Warper	.	56 14 0	30 0 0	86 14 0
(4) Back Warper	.	30 4 0	30 0 0	60 4 0
(5) Bobbin Coolie	.	30 0 0	30 0 0	60 0 0
(6) Number Marker	.	32 8 0	30 0 0	62 8 0
(7) Beam Carrier	.	36 9 0	30 0 0	66 9 0
XI. Sizing Department				
(1) Jobber (Master)	.	110 8 0	30 0 0	140 8 0
(2) Front Sizer	.	84 8 0	30 0 0	114 8 0
(3) Back Sizer	.	45 8 0	30 0 0	75 8 0
(4) Beam Carrier	.	38 3 0	30 0 0	68 3 0
(5) Size Mixer	.	42 4 0	30 0 0	72 4 0
(6) Size Mixing Coolie	.	30 0 0	30 0 0	60 0 0
XII. Weaving Department				
(1) Head Jobber	.	130 0 0	30 0 0	160 0 0
(2) Beam Carrier	.	38 3 0	30 0 0	68 3 0
3. Loom Cleaner (Sanche Ki Safai Karnewala)	.	35 12 0	30 0 0	65 12 0

I	2	3	4	5
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XIII. Drawing-in Department

		RS.	A. P.	RS.	A. P.	RS.	A. P.
1. Jobber	.	58	8 0	30	0 0	88	8 0
2. Reed Maker	.	35	12 0	30	0 0	65	12 0
3. Head Maker	.	35	12 0	30	0 0	65	12 0

XIV. Folding and Warehouse

		52	0 0	30	0 0	82	0 0
1. Jobber	.	35	12 0	30	0 0	65	12 0
2. Folder	.	35	12 0	30	0 0	65	12 0
3. Piece Checker							
(i) Sorter (Malchhatneper)	.	34	2 0	30	0 0	64	2 0
(ii) Measurer (Mapneper)	.	34	2 0	30	0 0	64	2 0
(iii) Two Partmen	.	32	8 0	30	0 0	62	8 0
4. Number Marker	.	35	12 0	30	0 0	65	12 0
5. Stamper (Machine)	.	34	2 0	30	0 0	64	2 0
6. Stamper with hand	.	32	8 0	30	0 0	62	8 0
7. Bundler	.	32	8 0	30	0 0	62	8 0
8. Tailor (Stitcher)							
(i) Tankeper	.	32	8 0	30	0 0	62	8 0
(ii) Thunpeper	.	32	8 0	30	0 0	62	8 0
(iii) Rakampat	.	32	8 0	30	0 0	62	8 0
9. Calender Jobber	.	58	8 0	30	0 0	88	8 0
10. Front Calenderman	.	34	2 0	30	0 0	64	2 0
11. Back Calenderman	.	32	8 0	30	0 0	62	8 0

XV. Baling Press

		45	8 0	30	0 0	75	8 0
1. Jobber	.	37	6 0	30	0 0	67	6 0
2. Baling Pressman	.	32	8 0	30	0 0	62	8 0
3. Cloth Godown Collie (Ganth Uthanewala or Jamane wala)	.	32	8 0	30	0 0	62	8 0
4. Numbermarker (Ganthper Number Laganewala)	.	32	8 0	30	0 0	62	8 0

XVI. Power Plant & Mechanic Department

		110	8 0	30	0 0	140	8 0
1. Mechanic Mistry	.	91	0 0	30	0 0	121	0 0
2. Engine Driver	.	60	0 0	30	0 0	90	0 0
3. Pilot Engine Driver or Assistant Engine Drivers.	.	60	0 0	30	0 0	90	0 0
4. Rope Attendant	.	42	4 0	30	0 0	72	4 0
5. Fireman	.	52	0 0	30	0 0	82	0 0
6. Timman	.	65	0 0	30	0 0	95	0 0
7. Blacksmith	.	65	0 0	30	0 0	95	0 0
8. Head Moulder (Dalahi Khana Mistry)	.	91	0 0	30	0 0	121	0 0
9. Assistant Moulder	.	57	0 0	30	0 0	87	0 0
10. Head Turner	.	65	0 0	30	0 0	95	0 0
11. Assistant Turner	.	57	0 0	30	0 0	87	0 0
12. Head Fitter	.	65	0 0	30	0 0	95	0 0
13. Assistant Fitter	.	57	0 0	30	0 0	87	0 0
14. Masons Collie	.	30	0 0	30	0 0	60	0 0
15. Electrician (1st Class Licence)	.	114	0 0	30	0 0	144	0 0
16. Electric Attendant (Switch Board Operator Armature Winder, II Class)	.	65	0 0	30	0 0	95	0 0
17. Wireman	.	45	8 0	30	0 0	75	8 0
18. Boiler Attendant 1st Class	.	91	0 0	30	0 0	121	0 0
19. Boiler Attendant 2nd Class	.	65	0 0	30	0 0	95	0 0
20. Coal Collie	.	34	2 0	30	0 0	64	2 0
21. Pump Attendant (Air Compressor Operator, Drosopher Attendant, Donkey Fitter)	.	45	8 0	30	0 0	75	8 0
22. Humidifier Attendant	.	45	8 0	30	0 0	75	8 0
23. Welder	.	52	0 0	30	0 0	82	0 0
24. Hammerman	.	36	9 0	30	0 0	66	9 0
25. Moulder Mazdoor	.	34	2 0	30	0 0	64	2 0
26. Fitter Mazdoor	.	34	2 0	30	0 0	64	2 0

I	2	3	4	5
		Rs. A. P.	Rs. A. P.	Rs. A. P.
27. Turner Mazdoor	.	34 2 0	30 0 0	64 2 0
28. Boiler Cleaner	.	34 2 0	30 0 0	64 2 0
29. Tinman Mazdoor	.	34 2 0	30 0 0	64 2 0

XVII. Miscellaneous

1. Compounder	.	55 0 0	30 0 0	85 0 0
2. Ward Boy	.	40 10 0	30 0 0	74 10 0
3. Vaid Raj	.	59 0 0	30 0 0	89 0 0
4. Nurse	.	40 10 0	30 0 0	70 10 0
5. Motor Car, Lorry and Tractor Driver	.	59 0 0	30 0 0	89 0 0
6. Head Watchman (Jamadar)	.	46 0 0	30 0 0	76 0 0
7. Watchman	.	40 0 0	30 0 0	70 0 0
8. Office Peon, Messenger or Office Boy	.	40 0 0	30 0 0	70 0 0
9. Cart Man	.	32 8 0	30 0 0	62 8 0
10. Tonga Driver	.	40 0 0	30 0 0	70 0 0
11. Gardener	.	30 0 0	30 0 0	60 0 0
12. Sweeper (Harijan)	.	30 0 0	30 0 0	60 0 0
13. Waterman	.	30 0 0	30 0 0	60 0 0

SCHEDULE D*Piece Rated Occupations*

S. No.	Designation	Basic Wage	Monthly D.A.
I	2	3	4
		Rs. A. P.	Rs. A. P.
I. Frame Department			
Drawing Tenters	.	0 3 2	Per Hank 30 0 0
Slubbing Tenters	.	0 3 2	" " 30 0 0
Inter Tenters	.	0 4 8	" " 30 0 0
Roving Tenters	.	0 5 6	" " 30 0 0
Back Tenters	.	0 2 6	" " 30 0 0
II. Reeling			
Single Yarn 48	.	1 1 0	Per 100 lbs. 30 0 0
68	.	1 1 0	" " 30 0 0
88	.	1 8 6	" " 30 0 0
108	.	1 12 6	" " 30 0 0
128	.	1 13 6	" " 30 0 0
138	.	1 15 6	" " 30 0 0
148	.	2 0 0	" " 30 0 0
168	.	2 1 0	" " 30 0 0
188	.	2 2 6	" " 30 0 0
208	.	2 4 0	" " 30 0 0
Single Yarn 228	.	2 5 0	" " 30 0 0
248	.	2 6 0	" " 30 0 0
268	.	2 7 0	" " 30 0 0
288	.	2 8 0	" " 30 0 0
308	.	2 9 0	" " 30 0 0

I	2	3	4
RS. A. P. per 100 lbs. RS. A. P.			
Folded Yarn 2/6s	I 3 0 " " " 30 0 0		
2/8s	I 6 0 " " " 30 0 0		
2/10s	I 6 6 " " " 30 0 0		
2/14s	I 7 6 " " " 30 0 0		
2/26s	I 15 0 " " " 30 0 0		
2/30s	2 0 0 " " " 30 0 0		
3/10s	I 3 0 " " " 30 0 0		
3/13s	I 3 3 " " " 30 0 0		
3/14s	I 4 0 " " " 30 0 0		
3/18s	I 4 9 " " " 30 0 0		
III. Winding			
Grey upto 10s	I 10 0 " " " 30 0 0		
11s to 18s	2 0 0 " " " 30 0 0		
19s to 26s	2 2 0 " " " 30 0 0		
27s to 34s	2 5 0 " " " 30 0 0		
2/10s to 2/18s	I 12 0 " " " 30 0 0		
Colour Winding			
2/10s to 2/18s	4 11 0 " " " 30 0 0		
2/19s to 2/30s	5 5 6 " " " 30 0 0		
High Speed Winding			
Upto 10s	I 4 6 " " " 30 0 0		
11s to 17s	I 5 6 " " " 30 0 0		
18s to 24s	I 6 6 " " " 30 0 0		
IV. Universal Pirm Winding			
Upto 16s	0 3 0 per lb. 30 0 0		
17s to 32s	0 4 0 " " 30 0 0		
V. Soot Gola			
Coarse upto 16s	0 2 9 " " 30 0 0		
Medium 17s to 32s	0 3 6 " " 30 0 0		
VI. Mules			
Minder	9 4 0 per 1000 lbs. 30 0 0		
Key Piecer	5 10 0 " " " 30 0 0		
Piecer	5 6 0 " " " 30 0 0		
Bobbinwala	4 6 0 " " " 30 0 0		
VII. Drawing-in Department			
Front Drawers	0 4 0 per 1000 ends 30 0 0		
Back Drawers	0 2 3 " " 30 0 0		

VIII. Weaving

For a weaver the following standard of Basic wages is fixed. This standard is determined on the basis of 41.5 pies for weaving 10 yds. of plain (grey) cloth on 45" loom. The standard specifications, for this purpose are taken as 13s WARP 13s WEFT 40s REED two in a dent and 30 PICKS per inch. Variations over these specifications in the form of allowances to be deducted or added are provided below.

Deductions to be made for looms with a lesser reed space: $\frac{1}{4}$ per cent. to be deducted per inch below 45 inches upto 24 inches.

Allowance for looms with a greater Reed Space: For Looms above 45" the allowances to be added from 45" to 50" at $1\frac{1}{2}$ per cent. per inch. And additional allowance of $2\frac{1}{4}$ per inch for 51" and 52" and a further addition of $2\frac{1}{2}$ per cent.

per inch from 53" to 64" and a further addition of 3 per cent. per inch from 65" and upwards.

The rest of the allowances are to be given as per specifications given in the Bombay Award published in Bombay Labour Gazette Vol. XXVI Bombay, June 1947 No. 10.

The weaving line jobbers should be paid basic wage according to the following schedule on the basis of two loom weaver system.

Number of looms supervised by a Jobber	Percentage of basic actual earning of weaver	Monthly D.A.
		Percentage
Upto 36 looms	14	30
37 to 40 looms	13	30
41 to 42 looms	12½	30
43 to 44 looms	12	30
45 to 48 looms	11½	30
49 to 52 looms	11	30
53 to 56 looms	10½	30
57 to 60 looms	10½	30
61 to 64 looms	10½	30
65 to 68 looms	10	30
69 to 72 looms	9½	30

The maximum number of looms to be supervised by one Jobber should not exceed 52 looms.

[No. 9/9/56-LAB.]

S.R.O. 1888.—Whereas, for the purpose of enquiring into the conditions of, and advising on the revision of minimum rates of wages in Employment in Textile Industry (hereinafter referred to as the Scheduled Employment), the Chief Commissioner, Ajmer, appointed in pursuance of Section 6 of the Minimum Wages Act, 1948, an Advisory Committee by his order No. 9/8/54-LAB, dated the 11th January, 1955.

And whereas the said Committee has submitted its report to the Chief Commissioner;

And whereas the Chief Commissioner has also consulted the Advisory Board appointed under section 7 of the said Act in the aforesaid matter as required under sub-section (i) of section 10 of the said Act;

Now, therefore, in exercise of the powers conferred by sub-clause (b) of sub-section (i) of section 3 read with sub-section 3(a)(ii) and (b) of section 3 of the Minimum Wages Act, 1948, read with section 4 and sub-section (2) of section 10 of the said Act, read with the Government of India, Ministry of Labour, Notification No. LP-24(1), dated the 16th March, 1949, the Chief Commissioner, after considering the advice of the said Committee and after consulting the said Board is pleased to order as follows:

In supersession of his Notification No. 18/9/52-LAB, dated the 7th October, 1952, the following minimum rates of wages as mentioned in the annexure shall be payable to the workers employed in Textile Industry in the town of Bijainagar in the State of Ajmer, and that the revised rates of wages shall come into force with effect from 1st September, 1956.

ANNEXURE

Employment in the Textile Industry in Bijainagar in the State of Ajmer.

The following is the revised minimum basic wage and dearness allowance for the categories of workers in the Textile Industry at Bijainagar as shown in the Schedules 'A' to 'C'.

Every individual worker working in the Textile Mill in Bijainagar (State of Ajmer) must be included in one of the occupations mentioned in the three schedules.

The Employer shall not in the case of any employee reduce his basic wage to a figure below the basic wage which he is drawing on the date of the notification. A flat rate of Rs. 26 per month shall be given as dearness allowance to all the employees enumerated in Schedules A to C and also to those employees who have not been included in the Schedules. The Employers shall not change designation of any employee in such a way that the basic wage of such an employee is reduced.

SCHEDULE A

Occupations common to all Departments.

Serial No.	Designation	Minimum monthly Basic Wage	Monthly D.A.	Total monthly emoluments
I	2	3	4	5
		Rs. A. P.	Rs. A. P.	Rs. A. P.
1	Clerks and Typists	55 0 0	26 0 0	81 0 0
2	Oiler	37 0 0	26 0 0	63 0 0
3	Shafting Oiler	37 0 0	26 0 0	63 0 0
4	Sweepers	30 0 0	26 0 0	56 0 0
5	Carpenters :—			
	Grade A	55 4 0	26 0 0	81 4 0
	Grade B	50 6 0	26 0 0	76 6 0
6	Masons :—			
	A Grade	52 0 0	26 0 0	78 0 0
	B Grade	45 8 0	26 0 0	71 8 0
7	Turners :—			
	A Grade	52 0 0	26 0 0	78 0 0
	B Grade	45 8 0	26 0 0	71 8 0
8	Fitters :—			
	A Grade	80 0 0	26 0 0	106 0 0
	B Grade	52 0 0	26 0 0	78 0 0
9	Cobbler	35 12 0	26 0 0	61 12 0

SCHEDULE B

I. Mixing Room—

(1) Mazdoor	30 0 0	26 0 0	56 0 0
(2) Jobber	39 0 0	26 0 0	65 0 0

II. Blow Room—

(1) Jobber	52 0 0	26 0 0	78 0 0
(2) Finisher Tenter	34 2 0	26 0 0	60 2 0
(3) Breaker Tenter	34 2 0	26 0 0	60 2 0
(4) Opener Tenter	34 2 0	26 0 0	60 2 0
(5) Hopper Man	34 2 0	26 0 0	60 2 0
(6) Mixing Carrier	30 0 0	26 0 0	56 0 0
(7) Willow Man	30 0 0	26 0 0	56 0 0
(8) Bonda Man or Cotton man	30 0 0	26 0 0	56 0 0
(9) Lattice Man	32 8 0	26 0 0	58 8 0

III. Carding—

(1) Head Jobber	97 8 0	26 0 0	123 8 0
(2) Flat Grinder	36 9 0	26 0 0	62 9 0
(3) Stripper	35 12 0	26 0 0	61 12 0
(4) Lapman	32 8 0	26 0 0	58 8 0

I	2	3	4	5
		Rs. A. P.	Rs. A. P.	Rs. A. P.
(5) Can Boy	32	8 0	26 0 0	58 8 0
(6) Sweeper	30	0 0	26 0 0	56 0 0
(7) Jobber	69	1 0	26 0 0	95 1 0
(8) Card Tenter	34	2 0	26 0 0	60 2 0
(9) Sliver Man	34	2 0	26 0 0	60 2 0

IV. Frame Department—

(1) Head Jobber	110	8 0	26 0 0	136 8 0
(2) Jobber	69	1 0	26 0 0	95 1 0
(3) Doffer-Jobber	52	0 0	26 0 0	78 0 0
(4) Doffer	30	0 0	26 0 0	56 0 0
(5) Roller Coverer	40	10 0	26 0 0	66 10 0
(6) Sweeper	30	0 0	26 0 0	56 0 0

V. Ring Frame—

(1) Head Jobber	110	8 0	26 0 0	136 8 0
(2) Doffer Jobber	52	0 0	26 0 0	78 0 0
(3) Sider (Should attend 180 Spindles)	40	0 0	26 0 0	66 0 0
(4) Doffer	30	0 0	26 0 0	56 0 0
(5) Doff Carrier	30	0 0	26 0 0	56 0 0
(6) Tarwala	30	0 0	26 0 0	56 0 0
(7) Doubling Teater (Should attend 180 Spindles)	40	0 0	26 0 0	66 0 0
(8) Wrapping Boy	32	8 0	26 0 0	58 8 0
(9) Fitter Coolie	30	0 0	26 0 0	56 0 0
(10) Scaleman	32	8 0	26 0 0	58 8 0
(11) Weigher	32	8 0	26 0 0	58 8 0
(12) Tape Man	32	8 0	26 0 0	58 8 0
(13) Tabular Bander	32	8 0	26 0 0	58 8 0
(14) Spare Piecer	32	8 0	26 0 0	58 8 0

VI. Reeling—

(1) Jobber	52	0 0	26 0 0	78 0 0
(2) Doff Repairer	30	0 0	26 0 0	56 0 0

VII. Bundling—

(1) Weigher or Scaleman	32	8 0	26 0 0	58 8 0
(2) Press Man	35	0 0	26 0 0	61 0 0
(3) Antiwala	32	8 0	26 0 0	58 8 0
(4) Bundler	32	8 0	26 0 0	58 8 0
(5) Twine Maker	32	8 0	26 0 0	58 8 0

VIII. Winding—

(1) Jobber	45	8 0	26 0 0	71 8 0
(2) Number Marker	32	8 0	26 0 0	58 8 0

IX. Warping—

(1) Jobber	58	8 0	26 0 0	84 8 0
(2) Creel Boy	30	0 0	26 0 0	56 0 0
(3) Beam Carrier	36	9 0	26 0 0	62 9 0
(4) Back Warper	60% of Warper's earnings.			
(5) Bobbin Coolie	30	0 0	26 0 0	56 0 0
(6) Number Marker	32	8 0	26 0 0	58 8 0
(7) Warper	60	0 0	26 0 0	86 0 0

1	2	3	4	
		Rs. A. P.	Rs. A. P.	Rs. A. P.
X. Sizing—				
(1) Jobber		110 8 0	26 0 0	136 8 0
(2) Front Sizer		74 0 0	26 0 0	100 0 0
(3) Back Sizer		45 8 0	26 0 0	71 8 0
(4) Beam Carrier		36 9 0	26 0 0	62 9 0
(5) Size Mixer		40 0 0	26 0 0	66 0 0
(6) Size Mixing Coolie		30 0 0	26 0 0	56 0 0
XI. Drawing-in—				
(1) Jobber		58 8 0	26 0 0	84 8 0
(2) Reed Maker		35 12 0	26 0 0	61 12 0
(3) Heald Maker		35 12 0	26 0 0	61 12 0
(4) Reacher		70 % of the earnings of Drawer-in.		
XII. Weaving				
(1) Beam Carrier		36 9 0	26 0 0	62 9 0
(2) Loom Cleaner		35 12 0	26 0 0	61 12 0
(3) Weft Coolie		30 0 0	26 0 0	56 0 0
XIII. Folding & Warehouse				
(1) Jobber		52 0 0	26 0 0	78 0 0
(2) Folder		35 12 0	26 0 0	61 12 0
(3) Piece Checker				
(a) Sorter		34 2 0	26 0 0	60 2 0
(b) Measurer				
(c) Two-Part Man				
(4) Number Marker		32 8 0	26 0 0	58 8 0
(5) Stamper		35 12 0	26 0 0	61 12 0
(6) Bundler		32 8 0	26 0 0	58 8 0
(7) Bailing Pressman		35 0 0	26 0 0	61 0 0
(8) Tailor & Stitcher		32 8 0	26 0 0	58 8 0
(9) Calender Jobber		58 8 0	26 0 0	84 8 0
XIV. Power Plans & Mech. Engineering				
(1) Engine Driver		70 0 0	26 0 0	96 0 0
(2) Rope Attendant		42 4 0	26 0 0	68 4 0
(3) Fireman		50 0 0	26 0 0	76 0 0
(4) Tinman		65 0 0	26 0 0	91 0 0
(5) Black Smith		65 0 0	26 0 0	91 0 0
(6) Moulder		65 0 0	26 0 0	91 0 0
(7) Electric Attendant		65 0 0	26 0 0	91 0 0
(8) Boiler Attendant 1st Class		91 0 0	26 0 0	117 0 0
II Class		65 0 0	26 0 0	91 0 0
(9) Coal Coolie		30 0 0	26 0 0	56 0 0
(10) Pump Attendant		45 8 0	26 0 0	71 8 0
(11) Wireman		45 8 0	26 0 0	71 8 0
(12) Welder		52 0 0	26 0 0	78 0 0
(13) Humidifier Attendant		45 8 0	26 0 0	71 8 0
(14) Hammerman		36 9 0	26 0 0	62 9 0
XV. Miscellaneous—				
(1) Watchman		30 0 0	26 0 0	56 0 0
(2) Jamadar		37 6 0	26 0 0	63 6 0
(3) Lorry Driver Motor Driver		40 10 0	26 0 0	66 10 0
(4) Cartman		32 8 0	26 0 0	58 8 0
(5) Gardner		30 0 0	26 0 0	56 0 0
(6) Nurses		40 10 0	26 0 0	66 10 0
(7) Compounders		45 8 0	26 0 0	71 8 0

SCHEDULE C
Piece Rated Occupations

Serial No.	Designation	Basic Wage	Monthly D. A.
I	2	3	4
per Hand			
1. <i>Frame Tenter</i>			Rs. A. P.
(1) Slubbing	.	0 3 0	26 0 0
(2) Inter	.	0 4 1	26 0 0
(3) Roving	.	0 4 0	26 0 0
2. <i>Reeling</i>			
<i>48</i>	.	0 11 0	26 0 0
<i>88 & 108</i>	.	1 4 0	26 0 0
<i>188</i>	.	1 6 0	26 0 0
<i>Doubling</i>	.	1 1 0	26 0 0
3. <i>Winding (Grey)</i>		1 8 0	26 0 0
(For counts below 14s should attend 25 spindles)			
(For counts above 14s should attend 30 spindles)			
4. <i>Drawing-In</i>			per 1000 ends
(1). Drawars Single end qualities	.	0 3 0	26 0 0
(2). Drawers Double end qualities	.	0 1 7	26 0 0

Weavers

The rates per 10 yrd. of cloth produced by a Weaver will be as follows :—

Loom Size	For Weft below 13s count qualities 28 picks	For Weft above 13s count end to 32 pick qualities	Monthly D.A.
I	2	3	4
Rs. A. P.			
32"	35.91	35.5	26 0 0
36"	37.11	36.70	26 0 0
40"	38.36	37.95	26 0 0
42"	39.40	38.57	26 0 0
44"	40.02	39.19	26 0 0
46"	40.95	40.12	26 0 0
48"	42.19	41.36	26 0 0
50"	43.44	42.61	26 0 0
52"	45.71	44.47	26 0 0
56"	49.86	48.62	26 0 0
60"	54.01	52.77	26 0 0
62"	56.08	54.84	26 0 0
66"	60.65	59.41	26 0 0
72"	68.12	66.88	26 0 0

A—For Quality with Weft below 13s Count:—

- (1) For 24 Pick qualities 5 pies per 10 yards will be deducted from the aforesaid rates.
- (2) For 32 Pick qualities an allowance of 5 pies per 10 yards will be paid.

B—For Qualties of Weft above 13s count:—

- (1) For Picks more than that fixed above an allowance of 4 pies per 10 yards per every 4 picks will be given.
- (2) For Picks less than that fixed above a reduction of 4 pies per 10 yards per every 4 picks will be made.

C—For Dedsuti qualities an allowance of 5·81 pies per 10 yards will be paid.

The Weaving Line Jobbers should be paid Basic Wages according to the following Schedule on the basis of two loom weaver system.

No. of Looms I	Percentage of Basic earnings for weaver	Monthly D. A.	
		2	3
		Rs.	As. Ps.
Upto 36"	14	26	0 0
37" to 40"	13	26	0 0
41" to 42"	12½	26	0 0
43" to 44"	12	26	0 0
45" to 48"	11½	26	0 0
49" to 52"	11	26	0 0
53" to 56"	10½	26	0 0
57" to 60"	10½	26	0 0
61" to 64"	10½	26	0 0
65" to 68"	10	26	0 0
69" to 72"	9½	26	0 0

[No. 9/5/55-LAB.)]

By order of the Chief Commissioner,

N. M. KOTHARI, Dy. Secy.

